



**CORAL TRIANGLE
INITIATIVE**
ON CORAL REEFS, FISHERIES
AND FOOD SECURITY

**TERMS OF REFERENCE (TOR)
CO-CHAIR OF CTI-CFF WOMEN LEADERS FORUM**

INTRODUCTION

Women are still underrepresented in leadership positions. In the majority of the 67 countries with data from 2009 to 2015, fewer than a third of senior- and middle-management positions were held by women. Women's leadership in the political sphere is also limited; women's participation in single or lower houses of national parliaments reached just 23.4 per cent in 2017. Particularly critical is the women leadership and participation in local or community levels for decision-making in fishing and coastal communities for conservation and sustainable use or development of marine environments.

Therefore, guided by the United Nation's Sustainable Development Goal 5 to "Achieve gender equality and empower all women and girls", CTI-CFF hopes to contribute to the achievement of the set targets¹:

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| Target 5.5 | Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life. |
| Target 5.A | Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws |
| Target 5.B | Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women |
| Target 5.C | Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels |

The CTI-CFF WLF was endorsed at the 9th Senior Officials' Meeting in 2013 and adopted at the 5th CTI-CFF Ministerial Meeting in 2014. The endorsement and adoption recognize the important role that women play in marine conservation and sustainability and their contribution towards the achievement of CTI-CFF goals. Additionally, women roles are critical to meet CTI goals and value, not only political leadership but management and decision-making at national and local levels.

¹ Source: <https://sustainabledevelopment.un.org/sdg5>

IMPACT

Through the activities of the CTI-CFF Women Leaders Forum, coastal and marine resources will be/have been more effectively managed due to increased engagement and empowerment of women in decision-making processes at all levels in the Coral Triangle region and in the various CTI-CFF bodies.

OUTCOME

The CTI-CFF Women Leaders Forum is envisioned as a peer learning network for the Coral Triangle region established with a clear strategic focus, effective leadership, committed membership, annual activities and adequate resources.

OUTPUTS

- i. Recognize the achievement of women leaders who are championing marine conservation in the six Coral Triangle countries;
- ii. Serve as platform to build the capacity of women from the Coral Triangle to take leadership roles in preserving and sustaining the region's unique marine and coastal resources;
- iii. Collect, share tools as well as good practices that integrate gender principles in marine conservation and sustainability projects and weaving it into existing CTI-CFF structures and activities outlined by the CTI-CFF Regional and National Plans of Action; and
- iv. Integrate gender principles in CTI-CFF activities and through recommendations presented at annual CTI-CFF Senior Officials Meetings.

A. SCOPE OF WORK

The appointment of the CTI-CFF Women Leaders Forum Co-Chair is based on majority agreement with nomination from members of WLF. The tenure of the Co-Chair is for two (2) years.

The CTI-CFF Women Leaders Forum (WLF) Co-Chair shall assist the Chair to demonstrate active commitment to promote the rights of women and girls, build their networks and capacity, to ensure recognition of the important role they are playing in furthering CTI's goals, and importantly to drive the implementation of actions that meets with the CTI-CFF goals and objectives through the official channels of CTI-CFF.

The Co-Chair shall (not limited to):

In collaboration with CTI-CFF Regional Secretariat, CTI-CFF NCCs and CTI-CFF Partners and Collaborators, the WLF Co-Chair shall assist the Chair to:

- i. Provide guidance and leadership to ensure the integration of Gender Principles in the Review of the CTI-CFF Regional Plan of Action (RPOA) processes;
- ii. Provide guidance to ensure integration of gender indicators in the CTI-CFF Monitoring and Evaluation Plan;
- iii. Provide guidance in the development of the CTI-CFF Gender Policy;
- iv. Convene coordination meetings, conference calls on matters regarding WLF as needed;
- v. Provide guidance and comments on WLF activities proposed by various collaborators and partners;
- vi. Forge partnerships and collaborations with organizations interested to support the WLF;
- vii. Represent the WLF in various meetings, events and fora;
- viii. Coordinate with the WLF Ambassador to highlight the WLF's activities and achievements in international and regional fora;
- ix. In the absence of the Chair, preside over the CTI-CFF WLF Pre-SOM meetings and present the achievements and recommendations of the WLF in the Senior Officials Meeting or CTI-CFF Ministerial Meeting. In case the Co-Chair is also unavailable, she may nominate a representative to make the report on WLF behalf.
- x. Identify and explore potential support mechanisms for the WLF.

B. CTI-CFF Regional Secretariat support

To enable the Co-Chair to fulfil her role effectively, the CTI-CFF Regional Secretariat will provide support that will include:

- information packs (e.g. WLF brochures);
- periodic updates through email exchanges and other mode of communications;
- assistance in communicating with NCCs and Development Partners; and
- host regular coordination conference calls for the CTI WLF through Skype facility.

C. CTI-CFF WLF Workplan

The Co-Chair is responsible to assist the Chair to ensure decisions in Senior Officials' Meetings (SOMs) are met and are in line with the CTI-CFF goals and objectives. Please refer to Chair's Summary for the latest Senior Officials' Meeting (SOM) decisions.

D. APPOINTMENT PROCEDURES AND TENURE

The WLF Co-Chair will be chosen from among the members of the CTI-CFF WLF.

The tenure of the Co-Chair is for two (2) years.